

Presbytery of Argyll  
Presbytery Mission Plan 2022  
(June 22 Draft)  
18 Ministry Posts

Key:

Ministries: UT – Unrestricted Tenure; RC – Reviewable Charge; PG- Parish Grouping; DL – Deferred Linkage; MDS- Ministries Development Staff

Buildings:

(a) to be retained beyond the five years from the date at which the Mission Plan is approved or annually reviewed, or  
(b) to be sold, let or otherwise disposed of by a specified date which is within five years from the date at which the ecclesiastical building is first categorised as (b).

Highlighting denotes: 'A' Listed Building of Historical Interest or on a prominent site or could be difficult to dispose of

AMBA: Over 75%, 61-75%, 60% and under

## Introduction and planning principles

The Presbytery of Argyll affirms that the priority of the Church is the mission of Christ guided by the Five Marks of Mission:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain the life of the earth.

To guide Presbytery in its planning preparation and practice it will use the Presbytery Mission Planning Act Guidance & Code of Practice and the General Trustees Assessment Template for the Land and Buildings Toolkit together with any subsequent guidance that is issued.

Working in consultation with local congregations and charges, and with the Faith Nurture Forum and the General Trustees, Presbytery will seek to prepare and implement a five-year rolling Mission Plan that seeks to:

- Ensure Presbytery makes provision for a territorial ministry by making appropriate use of the number of Ministry Posts permitted by the General Assembly
- Encourage new ways of being Church with particular emphasis on the under 40s, families and young people
- Encourage creative use of Ordained Local Ministers, Readers and Local Worship Leaders
- Encourage local mission planning to enable congregations to be more self-sustaining in terms of mission, worship and administration
- Encourage local ecumenical planning, working and sharing
- Categorise all ecclesiastical buildings to be either (a) or (b)
  - a) To be retained beyond the five years from the date the Mission Plan is approved or annually reviewed
  - b) To be sold, let or otherwise disposed of by a specified date which is within five years from the date the building is first categorised as (b)

(Statement approved by the Presbytery of Argyll 7<sup>th</sup> September 2021)

## Kintyre

Two charges: North Kintyre and South Kintyre.

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>South Kintyre (1351)</b>	<b>7201</b>	<b>6352</b>	No		1 Charge: Campbeltown lw Saddell & Carradale lw Southend	Unite congregations of Campbeltown Highland with Campbeltown Lorne & Lowland	1M + OLM/Reader + MDS  RI for Probationers	MDS	
Campbeltown Highland (380) lw Saddell & Carradale (127) lw Southend (206)	3213	2832		1M UT 1MDS (Both Posts Vacant from 20/06/2022)					
	563 408	483 356							
Campbeltown Lorne & Lowland (638)	3017	2681		Vacant (Sisted)					
<b>Note:</b> The congregations have been encouraged to consider options for ecumenical working.					Buildings		AMBA & Listing	Dispose By	
<b>Buildings Note:</b> *The disposal of the buildings is linked to the implementation of the Union of the two Campbeltown Congregations. The buildings are expected to remain open until the Union takes place.					Highland Church NR 719 201		B	31/12/2026	(b)*
					Highland Hall		B	31/12/2026	(a)**
					Lorne & Lowland Church and hall NR 717 205		B		(a)
					Lorne & Lowland Hall (detached)				(a)
					Church (former Lorne Street)			For Sale	(b)
					Manse				
					Saddell & Carradale Church NR 796 377		B		(a)
					Southend Church				(a)
					Southend Manse (of linked charge)				

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>North Kintyre (447)</b>	<b>2404</b>	<b>2066</b>			1 Charge Tarbert & Kilberry lw North & West Kintyre (Names to be agreed)	Apply for Interim Minister to facilitate Union of Gigha, Killean & Kilchenzie, Kilcalmonell and Skipness as one congregation. (See notes)	1M + OLM/Reader  RI for Probationers	1 MDS	
Tarbert and Kilberry (167) l/w Skipness (26)	1354 100	1185 84		1M UT					
Gigha & Cara (36) l/w Kilcalmonell (53) l/w Killean & Kilchenzie (165)	163 320 467	143 264 390		Vacant (sisted)					
<b>Note:</b>					Buildings		AMBA& Listing	Dispose By	
1. Interim Ministry: Following a difficult short ministry, the resolution of complaints and strained relations 'A Place for Hope' have recommended an Interim Ministry, and Presbytery have applied and are awaiting word (May 2022).					Tarbert Church NR 863 686		B		(a)
					Kilberry Church NR 741 620			Under Offer	(b)
					Tarbert Manse (of charge)				
					Skipness Church (St Brendan's) NR 903 578		C		(a)
					Gigha Church NR 649 490		B		(a)
					Former Gigha Manse				Sold
					Clachan Church (Kilcalmonell) NR 764 560		B		(a)
					A'Chleit Church (Killean & Kilchenzie) NR 681 418		A		(a)
					Glenbarr Mission Hall (Tayinloan) NR 670 364				(a)
					Manse				

## Mid Argyll

One charge of Mid Argyll (Name to be agreed)

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Mid Argyll (578)</b>	<b>5805</b>	<b>4963</b>	No		1 united congregation	Unite Ardrishaig, Lochgilphead, Glassary, Kilmartin & Ford, North Knapdale and S. Knapdale	1M + OLM/Readers	1 MDS	
Glassary, Kilmartin & Ford (110) l/w North Knapdale (63)	1096 491	926 414		Vacant					
Lochgilphead (217)	2476	2130		Vacant					
Ardrishaig (151) l/w South Knapdale (37)	1601 141	1382 111		UT					
<b>Note:</b> A locally funded MDS post could be an option					Buildings		AMBA & Listing	Dispose By	
<b>Buildings Note:</b> The grouping have made considerable changes to their buildings already. Some church buildings are in communities a significant distance from their neighbours and only accessible by car.					Glassary, Kilmartin & Ford Church (New Building)				(a)
<b>*Lochgilphead Church:</b> A longer date for disposal has been set to enable the congregations time to explore ecumenical working and buildings sharing.					Glassary Church NR 859 935		B	Under Offer	(b)
					Kilmartin Church NR 835 989		B		Sold
					Ford Church NM 869 038				Sold
					Hall (Kilmartin)				Sold
					GKF Manse			Let	
					Tayvallich Church NR 741 871				(a)
					Bellanoch Church NR 797 924		C	31/12/2022	(b)
					Inverlussa Church NR 775 859		B		Sold
					Lochgilphead Church NR 864 883		B	31/12/2026	(b)*
					Lochgilphead Hall				(a)
					Lochgilphead Manse			Let	
					Ardrishaig Church NR 852 852				(a)
					Ardrishaig Church Hall				(a)
					Ardrishaig Manse (Occupied by Minister UT)				
					Achahoish Church (South Knapdale)		C		(a)

## Netherlorn, Oban, Colonsay, Tiree

2 Charges: Kilmore & Oban lw Tiree and Colonsay lw Netherlorn

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Kilmore &amp; Oban</b> (including Kerrera) (558)	9297	7071	No	Vacant	One charge of Kilmore & Oban lw Tiree	Link Oban with Tiree	1M + 1MDS  RI for Probationers	1 MDS	
<b>Tiree (91)</b>	653	562	No	Vacant					
<p><b>Notes:</b>  <b>Tiree:</b> If Tiree have difficulties maintaining a Kirk Session, the congregation would be United with Oban and could become a Local Mission Church.</p> <p><b>Buildings Note:</b>                      *Kilmore Church would need repairs and be upgraded to be fit for purpose. Talks are taking place within the community to develop a SCIO who might purchase the building. If no local solution is found the building is to be disposed of.</p> <p>**Tiree Church is being considered for community ownership with the congregation retaining access for worship. As the manse of the charge will be in Oban the former Tiree manse would serve as accommodation for the minister and visiting preachers. The Kirk Session is also considering enabling parts of the Glebe to be developed for Affordable Housing.</p>					<b>Buildings</b>		<b>AMBA &amp; Listing</b>	<b>Dispose By</b>	
					Oban Church NM 861 296		B		(a)
					Kilmore Church NM 872 258			31/12/2026	(b)*
					Oban Church Centre				(a)
					Manse				
					Tiree Church (Heylipol) NL 965 432			31/12/2026	(b)**
					Former Manse (Tiree)				

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Colonsay(12) lw Netherlorn (207)</b>	1709	1377	No		One Charge: Netherlorn lw Colonsay	Unite the 3 congregations of Craignish, Kilbrandon & Kilchattan and Kilninver & Kilmelford  Link the new congregation with Colonsay (See Note Below)	1M  RI for Probationers		
Netherlorn: Kilbrandon & Kilchattan (95) (including Luing, Seil, Easdale Island and Shuna) (62) Craignish (50)	808	652	No	Vacant					
l/w Kilninver & Kilmelford	395	321							
Craignish	374	309	No	Vacant					
Colonsay (12)	132	95	No	Vacant (Guardianship)					
<b>Notes.</b> The Kirk Session of Colonsay have appointed new elders and Presbytery's assessor elders have been withdrawn demonstrating their sustainability. If in future there are difficulties maintaining a Kirk Session on Colonsay the congregation could be United with Netherlorn as a Local Mission Church.						Buildings	AMBA& Listing	Dispose By	
						Ardfern Church (Craignish) NM 804 042	B	31/06/2023	(b)
						Kilbrandon Church (Isle of Seil) NM 762 168			(a)
						Kilchattan Church (Isle of Luing) NM 742 104			(a)
						Kilninver Church NM 825 217 (Estate Owns Building)			N/A
						Kilmelford Church NM 849 130			(a)
						Kilmelford Manse (of charge)			
						Colonsay Church NR 389 940	B		(a)
						House (Colonsay)			

## Appin – Connel – Dalmally- Crianlaraich

Two Charges: Appin to Connel and Taynuilt to Dalmally

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Connel – Appin (397)</b>	<b>3652</b>	<b>3060</b>	No		1 Charge of North Argyll (Name to be decided)	Unite Appin Ardchattan and Lismore as one congregation.  Negotiate deferred linkage with Connel lw Coll. (see note on Coll)	1M + OLM/Reader where available		
Appin (89) l/w Lismore (55)	501 192	418 161		UT					
Ardchattan (121) l/w Coll (15) lw Connel (132)	1661 195 1193	1381 150 950		UT					
<b>Note:</b>					<b>Buildings</b>		<b>AMBA&amp; Listing</b>	<b>Dispose By</b>	
<p>1. Coll lw Connel is an established linkage. If there are difficulties maintaining a Kirk Session on Coll it could be United with Connel and be administered as a Local Mission Church.</p> <p>2. Presbytery in partnership with the Scottish Episcopal Church is considering the joint appointment of a ministry to the under 40s and could use the Dunbeg Church building as their base. (See MDS Posts in the last section of this plan)</p> <p><b>Buildings Notes</b> *<b>Lismore Church:</b> This building would not lend itself to sale on the open market, however talks are taking place on the island with a well established local Historic Society with a view to disposing of the building.</p>					Appin Church NM 459 938			(a)	
					Appin Manse				
					Lismore Church (St Moluag's) NM 861 435	A	31/12/2023	(b)*	
					Church House				
					Ardchattan Church NM 945 359	B	For Sale		
					Benderloch Church (St Modan's) NM 905 384			(a)	
					Benderloch Hall (St Modan's)			(a)	
					Manse				
					Connel Church (St Oran's) NM 914 343	B		(a)	
					Dunbeg Church NM 879 336			(a)	
					Connel Church hall		For Sale	(b)	
					Connel Manse				
					Coll Church NM 224 574	C		(a)	
					Former Manse (Coll)				

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Taynuilt – Crianlaraich ()</b>	<b>2503</b>	<b>1992</b>	No		1 charge of North West Argyll (Name to be decided)	Unite Glenorchy & Innishael and Strathfillan. and link with a United Kilchrenan & Dalavich and Muckairn	1M + OLM/Reader where available		
Glenorchy & Innishael (67) l/w	806	589		Vacant					
Strathfillan (44)	402	334							
Kilchrenan & Dalavich (27) l/w Muckairn (135)	250 1045	203 886		UT					
<b>Notes:</b> In the short term it may be that a united Glenorchy & Innishael with Strathfillan could be linked with Kilchrenan & Dalavich l/w Muckairn until there is a vacancy.					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>	
<b>Buildings</b> *A longer date for the disposal of these buildings has been set to enable the congregation time to prepare a mission strategy for their buildings. The congregations can bring these dates forward. If the mission plan is not received and approved by Presbytery by the date given the buildings will be disposed of.					Glenorchy Church (Dalmally) NN 168 275		A		(a)
					Crianlaraich Church NN 387 252		B	31/12/2026	(b)*
					Bridge of Orchy Church NN 297 395		B	31/12/2026	(b)*
					Kilchrenan Church NN 036 229		B	31/12/2026	(b)*
					Dalavich Church NM 968 124		B	31/12/2026	(b)*
					Taynuilt Church (Muckairn) NN 005 311		B		(a)
					Manse (Taynuilt)		Telford		

## West Lochfyneside with Upper Cowal

One charge (Name to be agreed)

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>West Lochfyneside</b> (280) Cumlodden, Inveraray & Lochgair (211)	1539	1300	No	UT	1 Charge: West Lochfyneside lw Lochgoilhead & Kilmorich lw Strachur & Strachlachlan	Prepare Deferred Basis Linking: Lochgoilhead & Kilmorich Strachur & Strachlachlan lw West Lochfyneside	1M + OLM or Reader where available	1 MDS	
<b>Upper Cowal:</b> Lochgoilhead & Kilmorich (69) l/w Strachur & Strathlachlan (97)	572 752	477 620		UT					
<b>Note:</b> Should any congregation have difficulty maintaining a Kirk Session the three congregations could be united as one and Local Mission Church be used to administer the charge.					<b>Buildings</b>		<b>AMBA&amp; Listing</b>	<b>Dispose By</b>	
<b>Buildings Note:</b> The remote Cowal buildings are all linked with the 'Faith in Cowal' pilgrimage trail and were part of the award winning Eco-Congregations project to install eco friendly heating systems.					Cumlodden Church (Furnace) NS 015 996		A		(a)
					Lochgair Church NR 923 906			For Sale	(b)
					Lochgair Hall			For Sale	(b)
					Inveraray Church and hall NN 095 085		A		(a)
					Inveraray Manse				
					Lochgoilhead Church NN 199 014		B		(a)
					Cairndow Church (Kilmorich) NN 180 107		A		(a)
					Former Lochgoilhead Manse				
					Strachur Church NN 096 015		B		(a)
					Strathlachlan Church NS 022 958		B		(a)
Strachur Manse									

## Cowal

Two charges Cowal Kirk and Rural Cowal (Name to be agreed).

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Cowal Kirk (740)</b>	8235	7160	Yes	Vacant	Cowal Kirk	Implemented 2021	1M + OLM/Reader if available	1 MDS	
<b>Notes:</b> Five congregations United to form the Cowal Kirk in April 2021.					<b>Buildings</b>		<b>AMBA&amp; Listing</b>	<b>Dispose By</b>	
<b>Buildings Notes:</b> *The High Kirk Building. The Kirk Session have plans to develop the building as a Church Centre, 'Cowal Kirk Project'. Presbytery have indicated initial support for the project and two options are open to the congregation: 1. The congregation will dispose of the building to a SCIO by 31 <sup>st</sup> August 2023. OR 2. Presbytery can be invited to approve the project subject to the funding being in place by 31 <sup>st</sup> August 2023 or the building will be disposed of.  **Toward Hall: The Kirk Session plan a replacement hall, however, the Review Group have recommended adapting Toward Church for wider use. The Kirk Session will be invited to prepare costed proposals and plans by 31 <sup>st</sup> December 2022 and, if approved, funding to be in place by 31 <sup>st</sup> December 2023 or the building be disposed of.					High Kirk, Church, Dunoon NS 175 765		B	31/08/2023	(b)*
					Hanover Street Hall				(a)
					Innellan Church NS 152 707			For Sale	(b)
					Innellan Manse			For Sale	(b)
					Toward Church NS 135 679				(a)
					Toward Hall (*Existing Hall in poor condition, congregation plan replacement Hall)			31/12/2023	(b)**
					St. John's Church, Dunoon NS 172 769		A		(a)
					Kirn & Sandbank Church, Kirn NS 185 782				(a)
					Site of Church Centre (Hunter Street) NS 181 778				Sold
					Manse (of charge)				
					Shop, Argyll Street, Dunoon				

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Rural Cowal</b> (Name to be decided)	<b>2276</b>	<b>1926</b>	No		The Shore Kirk l/w West Cowal	Unite Kilfinan, Kilmodan & Colintrave and Kyles and link with The Shore Kirk	1M		
<b>The Shore Kirk:</b> Kilmun, Strone & Ardentinny (214)	1232	1017		Vacant					
<b>West Cowal:</b> Kilfinan (29) l/w Kilmodan & Colintrave (91) l/w Kyles (143)	757 287	658 251		UT					
<b>Notes</b> The Shore Kirk was created in 2017 with the Union of two congregations and two of the three buildings have been disposed of.					Buildings		AMBA& Listing	Dispose By	
<b>Buildings:</b> <b>*Kilfinan Church:</b> This building has historic standing stones within the building and is part of the Faith in Cowal pilgrimage route. It would not lend itself for sale and redevelopment. The Kirk Session plan to sell the building to a local historical charity and retain access for worship and pilgrimage.  <b>**Kilmodan Church:</b> Kilmodan Church is in very good condition and will be upgraded with toilet facilities and adapted as a multi-purpose space. Funds are already in place. It is part of the Faith in Cowal Pilgrimage route					Ardentinny Church				Sold
					St Munn's Church (Kilmun) NS 168 821				Sold
					Strone Church (St Columba's) NS 193 805		C		(a)
					Shop (Blairmore)				
					Shore Kirk Manse				
					Kilfinan Church NR 934 789		B	31/12/2024	(b)*
					Kilmodan Church (Glendaruel) NR 995 842		B		(a)**
					Colintrave Church NS 045 735			31/12/2024	(b)
					Kyles Church (Kames, Tighnabruaich) NR 973 713				(a)
West Cowal Manse									

## Isle of Bute

One congregation/charge to serve the island

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Isle of Bute</b>	6498	5138	No		1 Congregation/Charge, Isle of Bute (Name to be decided)	Unite Rothesay Trinity and The United Church of Bute with Deferred Basis of Union	1M		
United Church of Bute (UCB) (570)				UT					
Rothesay Trinity (404)				UT					
<b>Buildings Notes</b> The disposal of buildings is linked to the implementation of the Union of the two Bute congregations which may be deferred due to tenure and therefore affect the date of disposal.  *The Hall & Flat could be retained to generate income for the congregation or be sold later as an asset.					<b>Buildings</b>		<b>AMBA&amp; Listing</b>	<b>Dispose By</b>	
					UCB Church (including Church Centre) NS 086 837		B		(a)
					UCB Session House		B		(a)
					United Church of Bute Manse				
					Rothesay Trinity Church and small hall NS 089 645		B	31/12/2026	(b)
					External Large hall			31/12/2026	(b)
					Castle Street Hall and flat				(a)*
					Rothesay Trinity Manse				

Barra & S. Uist.

One Charge

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Barra Linked with S. Uist (94)</b>	3161 (Barra 1264 S. Uist 1897)	924 (Barra 358 S. Uist 566)		UT	Barra Linked with South Uist	Appraisal Completed	1M  RI for Probationers		
<b>Notes:</b> This Charge was created in 2012 when congregations were linked and moved to Argyll Presbytery.  If Presbytery Reform creates a Highlands & Islands Presbytery Barra & S. Uist could ask to join a Uist and Islands Mission Cluster or remain with an Argyll Cluster.  <b>Buildings Notes</b> * <b>Daliburgh Church/Hall:</b> The Kirk Session are part way through a phased project to bring the buildings up to standard, including access, facilities and AV capability. The Kirk Session will strive to complete their plans and ensure funding is in place by 31 <sup>st</sup> December 2023 or the buildings will be disposed of.					<b>Buildings</b>		<b>AMBA&amp; Listing</b>	<b>Dispose By</b>	
					Barra Church				(a)
					Manse (of charge)				
					Fishermans Rest (Barra, Thrift Shop)				(a)
					Daliburgh Church NF 745 211 (S. Uist)			31/12/2023	(b)*
					Howmore Church NF (S. Uist)				(a)
					Mission Hall (Daliburgh) (S. Uist)				(a)
					Daliburgh Manse				

## Islay & Jura

No change at present. Islay congregations appraised and United/Linked in 2018.

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)			
<b>Islay &amp; Jura (379)</b>	<b>3404</b>	<b>3029</b>	No		Jura lw North & West Islay lw South Islay	Appraisal Completed 2018	1M					
Jura (45) l/w North & West Islay (143)	196	176		Vacant			RI for Probationers					
l/w South Islay (191)	1065	941										
	2163	1912										
<b>Note:</b> Islay has already moved from 5 congregations to 2.					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>				
<p><b>Buildings</b> A proposal to dispose of all Church buildings and building a new building on Bowmore Glebe was considered with the General Trustees in 2021 and on their advice has been departed from.</p> <p>This proposal presented here will reduce the number of Church properties from 6 to 3.</p> <p>*The Church at Bowmore is not conducive to adaptation due to its listed and historic status. In the long-term ecumenical working and building sharing with the Baptist Church should be considered. The Church could have a future outwith the congregation as an historic building.</p>					Port Charlotte Church (St Kieran's NR 255 588)		B		(a)			
					Former Manse							
					Kilmeny Church NR 389 657		B	31/12/2023	(b)			
					Portnahaven Church NR 167 522		B	31/12/2023	(b)			
					<b>Bowmore Church (Round Kirk) NR 311 596</b>		A		(a)*			
					Bowmore Manse (of charge)							
					Port Ellen Church (St John's) NR 368 451		B		(a)			
					Columba Hall, Port Ellen			31/12/2023	(b)			
					Jura Church NR 527 677		B					

## Mull & Iona

One Charge of Iona & Mull.

Congregation And (Roll)	Gross Population	Net Population	Priority Area	Present Status	Status at End of Plan	Interim Steps	National Staffing	Local Staffing	Building Designation (a) or (b)
<b>Mull &amp; Iona</b>	2458	2220	No		Iona & Ross of Mull (name to be decided) lw North Mull	Unite Iona with Kilfinichen & Kilvickeon & the Ross of Mull and link with North Mull	1M + OLM/ Reader  RI for Probationers	1 MDS	
North Mull	1740	1619		UT					
Iona (20) l/w Kilfinichen & Kilvickeon & the Ross of Mull (22)	177 568	134 467		UT					
<b>Notes:</b>					<b>Buildings</b>		<b>Listing</b>	<b>Dispose By</b>	
1. North Mull is a Union of 4 congregations brought together in 2020.					Dervaig Church NM 432 518		B		(a)
2. Should either congregation have difficulty maintaining a Kirk Session the two congregations could be united and Iona be administered as a Local Mission Church.					Dervaig Hall			31/12/2023	(b)
					Salen Church NM 573 430				(a)
					Salen Manse (of charge)				
					Tobermory Church NM 505 554		C		(a)
					House (Fairhaven, Tobermory)				
					Craignure Church NM 722 368		B		(a)
					Iona Church NM 285 242		B		(a)
					Heritage Centre /house				
					Bunessan Church NM 383 218		B		(a)
					St Ernan's, Creich Church NM 316 232			For Sale	(b)
					Bunessan Manse				
<b>Buildings Note:</b>									
<ul style="list-style-type: none"> <li>Ernan's, Creich: Presbytery permission has granted to dispose of the building The Kirk Session are working with a local community group and the General Trustees to facilitate disposal.</li> <li>The North Mull buildings were all inspected by the Presbytery Buildings Officer and recommended as (a). In the new charge the buildings are all 30-60 minutes apart by car.</li> </ul>									

### Nationally Funded Posts:

The Presbytery Mission Plan allows for 18 Nationally Funded Ministries. In this Mission Plan 14 of the 18 allocated posts have been assigned to Ministers of Word and Sacrament (Parish Ministers), and 4 posts for Nationally Funded Ministry Development Staff (MDS) posts.

### Ministry Development Staff posts:

Following consultation with Kirk Sessions and Presbytery the prevailing view considers *Youth Ministry* and *Ministry to the Under 40s* as two distinct areas of mission requiring different skills and approaches. It is also seen that Youth Ministry and Ministry to the under 40s are areas of mission that should be rooted in the local church rather than developed as a presbytery-wide ministry. However, a report from the Mission committee of Presbytery suggests a strategy that roots these two areas of ministry in specific projects, eXp for Youth Ministry and an ecumenical project for ministry to the under40s that would support congregational facilitators (See notes below).

### Additional Funding Support:

Traditionally Presbytery has been supported by the Augusta Lamont Bequest (ALB), which is available to Church of Scotland projects in the Cowal area of Presbytery. This has provided additional funding that enables Presbytery to increase its provision of MDS appointments, for example, the eXp project for Cowal. Recognising the advantages of ecumenical working and knowing that the future will demand new forms of ministry to grow and develop, the Mission Plan includes provision for a “Seeds for Growth’ funded appointment working in partnership with the Scottish Episcopal Church. This project will seek to establish a model of Church for ministry to the under 40’s.

	At Present			Nationally Funded Post	Other Funding
MDS Post South Kintyre (As Above)	1			1	
MDS Post Oban (As Above)	1			1	
MDS Post Ministries Co-ordinator to Presbytery	1.8			1	
MDS Youth Ministry including eXp (Cowal)	1.5			0.5	1 Augusta Lamont Bequest funded post with eXp
Ministry to under 40s Advisor				0.5	
Joint Project with Episcopal Church for Dunbeg (see note)				0	0.5 Seeds for Growth Funding 0.5 Scottish Episcopal Church
	<b>Ministers of Word &amp; Sacrament</b>			<b>14</b>	0
	<b>Ministry Development Staff</b>			<b>4</b>	2
	<b>Total</b>			<b>18</b>	2

Notes/

**Notes:**

1. **MDS Ministries Co-ordinator** will reduce from 1.6 to 1. Ministry Co-ordinators were appointed after a successful 'Hub Ministry' initiative. They serve as interim moderator to the vacant congregations in Presbytery. As the Presbytery Mission Plan is implemented the number of vacancies should decrease enabling the reduction in staffing provision.
2. **MDS Youth Ministry including eXp.** The current 0.5 Youth Worker Post is Nationally Funded. The eXp post is 60% Nationally funded and 40% (plus expenses) funded by the Augusta Lamont Bequest this could increase to 100% or in partnership with another funder.
3. **Ministry to the under 40s** The Review Group is conscious that while many congregations see this as a 'local church' issue, many are also asking for help and support to enable this work of mission. The plan includes a 0.5 advisor post that could also work with the joint 'Seeds for Growth' project outlined below
4. **Joint project with the Scottish Episcopal Church for Dunbeg.** This initiative is aimed at the rapidly growing area of Dunbeg, North of Oban. Dunbeg already has a fit for purpose Hall/Church building. Although situated in Connel parish it may be that in ongoing discussions with the Episcopal Church this becomes a Presbytery Mission Initiative. Long term planning and funding could combine this post with the Ministry to the under 40's part time post.

Building; Church only or Church With Adjoining Hall	Minimum Standards Church Score	As a Percentage of Total Available Score	Location Assessment Score	As a Percentage of Total Available Score	TOTAL	As a Percentage of Total Available Score
Kyles Church	52	80%	42	81%	94	80%
Glassary, Kilmartin and Ford Parish Church	52	80%	41	79%	93	79%
Strone Church & Hall - The Shore Kirk	46	71%	47	90%	93	79%
Campbeltown Lorne & Lowland	51	78%	41	79%	92	79%
The United Church of Bute	52	80%	40	77%	92	79%
A'Chleit Church	48	74%	40	77%	88	75%
Southend Parish Church	47	72%	39	75%	86	74%
Toward & Innellan Church	48	74%	38	73%	86	74%
Dunoon St. John's Church	55	85%	30	58%	85	73%
Tarbert Loch Fyne Church of Scotland	48	74%	36	69%	84	72%
Howmore Church	45	69%	37	71%	82	70%
Salen & Ulva Church and Church Centre	46	71%	35	67%	81	69%
Barra Parish Church	47	72%	34	65%	81	69%
Dunoon High Kirk	44	68%	36	69%	80	68%
Ardrishaig Parish Church	42	65%	37	71%	79	68%
Rothesay Trinity Church	36	55%	43	83%	79	68%
Saddell Church	44	68%	34	65%	78	67%
Dunbeg Church	47	72%	31	60%	78	67%
Kirn & Sandbank Church	42	65%	35	67%	77	66%
Appin Parish Church	46	71%	28	54%	74	63%
Strachur Parish Church	37	57%	35	67%	72	62%
Muckairn Parish Church	35	54%	37	71%	72	62%
Oban Parish Church	39	60%	32	62%	71	61%
Strathlachlan Parish Church	41	63%	30	58%	71	61%
Connel St Orans Church	42	65%	29	56%	71	61%
Kilmore Church, Dervaig	41	63%	30	58%	71	61%
Kilbrandon Church	39	60%	32	62%	71	61%
Colonsay Church	38	58%	32	62%	70	60%
Cumlodden	40	62%	30	58%	70	60%
St Modan's Church	35	54%	35	67%	70	60%
Tobermory Church	38	58%	32	62%	70	60%
Clachan Church (Kilcalmonell)	33	51%	36	69%	69	59%
Campbeltown Highland Parish Church	43	66%	26	50%	69	59%
St. Johns Church	43	66%	26	50%	69	59%
Gigha & Cara Parish Church	43	66%	25	48%	68	58%
Tayvallich Church	41	63%	27	52%	68	58%
Kilmeny Church	42	65%	26	50%	68	58%
Bunessan Parish Church	43	66%	25	48%	68	58%
Inveraray	37	57%	30	58%	67	57%
Bridge of Orchy Church	41	63%	26	50%	67	57%
St Brendan's Church, Skipness	34	52%	32	62%	66	56%
Kilfinan Church	38	58%	28	54%	66	56%
Jura Parish Church	37	57%	29	56%	66	56%
Torosay Church, Craignure	35	54%	30	58%	65	56%
Kilchattan Church	38	58%	26	50%	64	55%
Coll Parish Church	35	54%	28	54%	63	54%
South Knapdale Parish Church	32	49%	31	60%	63	54%
Kilmodan Church	41	63%	22	42%	63	54%
Glenorchy and Innishael Parish Church	34	52%	28	54%	62	53%
Kilmorich Church	37	57%	24	46%	61	52%
Lochgoilhead Church	38	58%	23	44%	61	52%
St. Kieran's Church	39	60%	22	42%	61	52%
Iona Parish Church	35	54%	26	50%	61	52%
Colintraive Church	38	58%	22	42%	60	51%
Portnahaven Parish Church	37	57%	23	44%	60	51%
Crianlarich Church	34	52%	25	48%	59	50%

Kilchrenan Church	29	45%	29	56%	58	50%
Lochgilphead Parish Church	27	42%	30	58%	57	49%
Dalavich Church	28	43%	29	56%	57	49%
Daliburgh Church	28	43%	29	56%	57	49%
Kilmelford Parish Church	30	46%	24	46%	54	46%
Bellanoch Church	28	43%	26	50%	54	46%
Heylipol Church, Tiree	27	42%	26	50%	53	45%
Craignish Parish Church	26	40%	26	50%	52	44%
Killarow Church	27	42%	25	48%	52	44%
Lismore Parish Church	18	28%	31	60%	49	42%
Kilmore Kirk	20	31%	22	42%	42	36%

Building; Separate Hall on Same Site as Church	Minimum Standards	As a Percentage	Location Assessment	As a Percentage	TOTAL	As a Percentage
Campbeltown Lorne & Lowland Hall	54	83%	41	79%	95	81%
New Hall (Same Site) Campbeltown L&L H	52	80%	41	79%	93	79%
Rothesay Trinity Castle Street Hall & Flat	44	68%	43	83%	87	74%
Ardrishaig Church Hall	48	74%	37	71%	85	73%
Dunoon St. John's Church Hall	55	85%	30	58%	85	73%
Lochgilphead Parish Church Hall	52	80%	30	58%	82	70%
Rothesay Trinity Large Hall	38	58%	43	83%	81	69%
Campbell Memorial Hall, St Modan's	43	66%	35	67%	78	67%
Oban Church Centre	43	66%	32	62%	75	64%
The United Church of Bute Session House	32	49%	40	77%	72	62%
Toward & Innellan Church Hall	30	46%	38	73%	68	58%
Lismore Church House	32	49%	31	60%	63	54%
Tobermory Church Hall	29	45%	32	62%	61	52%

Building; Separate Hall on Separate Site	Minimum Standards Hall Score (Separate Site)	As a Percentage of Total Available Score	Location Assessment Hall (Separate Site)	As a Percentage of Total Available Score	TOTAL	As a Percentage of Total Available Score
Fisherman's Rest, Barra	43	68%	26	84%	69	73%
Glenbarr Mission Hall	40	63%	26	84%	66	70%
Dunoon High Kirk Hall	40	63%	23	74%	63	67%
Mission Hall Daliburgh	41	65%	18	58%	59	63%
Kirk Street Hall Campbeltown Highland	29	46%	22	71%	51	54%
Dervaig Church Hall	35	56%	15	48%	50	53%
St Columba's Hall (Islay)	29	46%	19	61%	48	41%

### Key to Assessment:

**Minimum Standards includes:** Wind and Watertight, Safety Inspections, Security, Accessibility and Facilities

**Location Assessment includes:** Is it a flexible space, central to population, how often is it used, means of travel, other local buildings

60% or less



61-74%



75% +



# The Church of Scotland – Argyll Presbytery

## Draft Strategy - Youth Ministry

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### *Forward*

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On 26<sup>th</sup> of May 2021 the General Assembly of The Church of Scotland agreed the new Presbytery Mission Plan Act (Act V111 2021), which requires Presbyteries to plan mission within their bounds and within their plan to prioritise ministry for under 40's

The new Presbytery structure will include a reduction to fourteen ordained parish ministers and four MDS.

With Presbytery reform the geographic boundaries of the current Presbytery are also likely to expand to include areas north and west. There is a momentum of linkages and unions across Presbytery, which means much larger parishes with fewer resources.

Following consultation with Kirk Sessions and the Mission and Ministry committees it has become clear that Presbytery needs a clearly defined strategy for Youth Ministry and Ministry to the Under 40s to be included in its Draft Presbytery Mission Plan and each of the individual Mission plans required for every congregation and charge.

The prevailing view across Presbytery is summarised as follows:

1. Youth Ministry and Ministry to the under 40s are two distinct areas of mission requiring different skills and approaches.
2. Youth Ministry and Ministry to the under 40s are areas of mission that should be rooted in the local church rather than as a presbytery wide ministry.
3. Youth Ministry tends to be more successful and thrive where an ecumenical approach is taken.

4. Congregations need support in both these areas and in some cases not just advisory support but hands on support.
5. It is the task of the Mission Committee to develop strategy in consultation with the Ministry Committee who are the line manager for Presbytery appointments.

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### *Mission*

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The Presbytery of Argyll will intentionally create opportunities for children and young people to find their 'Identity, belonging, and purpose' within Christ's Church, and to support, encourage and resource those who are working with young people within our parishes. Our Mission is to come alongside young people wherever they are, engaging with them in their time and space.

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### *Our Area*

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Argyll Presbytery includes 722,990 hectares, and is part of the largest local authority area in Scotland, with 24 inhabited islands (The parish of Barra and South Uist is not included within the local authority of Argyll and Bute, but is included within these figures)

There are 87 schools, including 10 secondary schools, and 76 primary schools

One in Five people living within the local authority area of Argyll and Bute are between 0 – 19 years of age.

20% of children living within the local authority area of Argyll and Bute are living in poverty.

13 Data Zones included in Argyll and Bute local authority are included in 20% of the most deprived areas in Scotland.

990 people within the Argyll and Bute local authority area registered as volunteers during the pandemic.

This plan has been informed by discussion with our National Team, with local youth ministry teams, members of our Mission and Ministry Committees and external providers.

On the 5<sup>th</sup> April 2022, the Argyll Presbytery Mission Committee hosted a planning workshop. Submissions were invited from a number of sources and those were emailed out as advanced information. A range of ideas and discussion emerged and these included, strengths, weaknesses, opportunities and tasks.

There was concern raised about the lack of opportunity for young people to gather nationally since the discontinuation of the National Youth Assembly. There was overall concern that young people felt 'abandoned' and that the successful ACORN project would no longer receive national funding.

There was concern that nationally everything is measured by results – quick fix, providing numbers at least cost.

There was a real sense that we must engage with teenagers where they are at, and build relationships with them. Examples were given of other areas who were successful in this regard, including, Fullarton, Irvine, Gorebridge, and Port Glasgow.

It was agreed that there is a need for a change of mind set, whole church development for children and families, and big dreams. It was acknowledged that any strategy developed now, could take 30 years to show results, and that relationship building is not easily measured and that we must stop looking for 'results', but rather bring young people to a relationship with God and Jesus Christ.

There was much to be positive about including Argyll Presbytery's eXp youth ministry, the Columba Pilgrimage, Messy Church, Faith Share, Godly Play, and a whole range of exciting examples of engagement with young people.

There was an acknowledgement that funded youth work has been ongoing in Cowal for over 30 years and perhaps we should be returning to some of those first young people, consulting with them, as we plan for the future.

This strategy has been informed by these discussions and input from 'Youth work journeys.'

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### *The Strategic Plan*

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The plan falls into four themes/tasks

*Intergenerational /youth-work.* - In this approach, youth work and intergenerational work would be integrated in Christian outreach, fellowship, service and worship. Inter-generational church enables all generations to share equally in the planning and growing of Christian community. It is not about all-age worship where children and young people fit in with established worship on a Sunday morning, although this is a valid church activity, it is not inter-generational church.

*Hub and Wheel.* - Developing central hubs for inter-generational youth work in town church/es surrounded by spokes to children's work in local primary schools and village churches. This deals with the 'fair or effective?' challenge to any regional worker by emphasising they must be locally effective but regionally significant.

*Doing and enabling* -The way key staff must work, to be locally relevant but with a responsibility to enable learning across the presbytery.

*'Come and See'* How the learning from these hubs would be shared in presbytery. The emphasis would not be on staff solely 'going and telling' around presbytery but on people 'coming and seeing' what was happening in these locations. This leads to be better learning and equipping, and can include visits to other Presbyteries to learn from 'good practice' examples.

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*Resources*

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To continue to support the current youth work posts with funding for staff and resources.

To create, where appropriate and within one of the current MDS posts, the role of a Presbytery Youth Advisor. Who would facilitate and encourage this plan by engaging with local parishes, their ministers and volunteers, and who would link with the National Team.

To develop our online presence within Argyll Presbytery on social media and our website.

To secure the services of 'Youth work Journeys' to work in partnership with existing or new staff who are directly involved with this plan. To support and enable its delivery.

Costs include face-to-face meetings and the preparation of material. All materials produced would then belong to Argyll Presbytery for their use.

~ Research and consultation  
4 x 2 hour meetings      £320

~ Training and support for staff  
8 x 1 hour sessions £320

Total                      £640

(All meetings would be by zoom and may include travel where necessary, travel costs would be additional.)

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*Thanks to.....*

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Argyll Presbytery Mission committee  
Argyll Presbytery Ministry Committee  
The Church of Scotland National Team – youth and under 40's  
Rev Paul Beautyman, Youth Work Journeys

Susan Whyte, EXP  
Kenny Wilson, MDS youth worker  
Emily O'Silva, Kilmore and Oban Parish Church

DRAFT

# The Church of Scotland – Argyll Presbytery

## Draft Strategy - Under 40's

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### *Background*

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On 26<sup>th</sup> of May 2021 the General Assembly of The Church of Scotland agreed the new Presbytery Mission Plan Act (Act V111 2021), which requires Presbyteries to plan mission within their bounds, and within their plan to prioritise ministry for under 40's

Following consultation with Kirk Sessions and the Mission and Ministry committees it has become clear that Presbytery needs a clearly defined strategy for Youth Ministry and Ministry to the Under 40s to be included in its Draft Presbytery Mission Plan and each of the individual Mission plans required for every congregation and charge.

The prevailing view across Presbytery is summarised as follows:

1. Youth Ministry and Ministry to the under 40s are two distinct areas of mission requiring different skills and approaches.
2. Youth Ministry and Ministry to the under 40s are areas of mission that should be rooted in the local church rather than as a presbytery wide ministry.
3. Youth Ministry tends to be more successful and thrive where an ecumenical approach is taken.
4. Congregations need support in both these areas and in some cases not just advisory support but hands on support.
5. It is the task of the Mission Committee to develop strategy in consultation with the Ministry Committee who are the line manager for Presbytery appointments.

It has also been suggested that the area of Dunbeg is undergoing extensive development and could be an opportunity to develop Ministry to the Under 40s as in conjunction with a Presbytery advisor post.

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### *Mission*

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To be an intergenerational church, relevant to creating and deepening a culture of discipleship which is inclusive of people at every stage of life, as part of a vibrant community of faith that is participating in the mission of God,

... in order that:

- the Good News of Jesus Christ is made known in every generation
- people of all ages are enabled to flourish
- communities are transformed as God's people participate in God's mission
- underlying issues in how we work and are as a church are addressed and not passed on to the next generation

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### *What does intergenerational mean?*

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*“Intergenerational ministry occurs when a congregation **intentionally** brings the generations together in **mutual** serving, sharing or learning within the **core** activities of the church in order to **live out being** the body of Christ to each other and the greater community.” Christine Ross.*

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### *Informing the strategy*

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*Consultation Meeting* - On the 5<sup>th</sup> April 2022, the Argyll Presbytery Mission Committee hosted a planning workshop. Submissions were invited from a number of sources and those were emailed out as advanced information. A range of ideas and discussion emerged and these included, strengths, weaknesses, opportunities and tasks.

There was recognition that the pandemic had contributed to a weariness and tiredness amongst volunteers, who were meeting additional challenges in getting things up and running following these past two years

There were very positive good practice examples across Argyll Presbytery and these included

Messy Church/Family Faith share – These examples were acknowledged as an excellent way to engage with under 40's creating opportunities to be more creative, to share food, and where families are at the heart of the worship experience.

There were examples in Oban and Appin of how Faith share can be blended with the traditional model.

However, it was equally acknowledged that under 40's is not just families with children and that under 40's ministry is a ministry for everyone under forty, whether they have children or not.

There were discussions around the 'Right space, in the right place' and the availability of local halls and welcoming and appropriate spaces.

The 'Growing Young Research' was highlighted as a resource that identifies the important common values in churches which are growing, and it was highlighted that the ACORN project is a way of encouraging spirit-led interaction.

There was also acknowledgement that men were often missed from our outreach and that we needed to ensure that outreach to men was included in the plan.

*Dunbeg Proposal* - On 6<sup>th</sup> April 2022, the Moderator of Argyll Presbytery met with The Rt Revd Dr Keith Riglin, Bishop of Argyll and The Isles, to discuss the potential for partnership working within the new housing development at Dunbeg.

There are 600 additional family homes currently under construction at Dunbeg, outside Oban, and it is Argyll Presbytery's intention to explore the potential for an under 40's ministry within the complex. Through our ecumenical officer Rev Steve Fulcher it was noted that within the Diocese of Argyll and the Isles of the Scottish Episcopal Church similar conversations were taking place and it was

agreed that a meeting to discuss the potential to work in partnership would be set up.

A very positive discussion took place and the Bishop agreed the following

To speak with Provost of the Cathedral in Oban about the proposal linking the work at Dunbeg to the overall mission strategy of the Cathedral.

To speak with his contacts within SAMS about their involvement in the local community, and what resources they might be interested in contributing.

To make initial enquiries with regard to both internal and external funding.

It was agreed that the Moderator and the Bishop will hold further meetings to progress the proposal prior to the next Presbytery meeting.

*Online Worship* – Argyll Presbytery have been very successful in providing online worship through YouTube and the use of online worship in the future is seen as a way of engaging with the under 40's who regularly use social media as a means to communicate.

A number of parishes within Argyll Presbytery provide their own services online, either pre-recorded or live streamed and it is proposed that these services could be co-ordinated in such a way as to provide a variety of online worship opportunities across Argyll. To pool resources and share skills and time, and to create an Argyll Presbytery online Church – 'Connect Argyll'?

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#### *The Plan*

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*Developing under 40's ministry across Argyll* – It is proposed that the Presbytery of Argyll will employ a part time MDS under 40's advisor. This post could be added to the remit of a current MDS post holder. The post holder would encourage, enable and link with the national team to support parish ministries within the Presbytery, to be intentional in their ministry to the under 40's.

*Under 40's Partnership Ministry in Dunbeg* -The Presbytery of Argyll are keen to plant an under 40's ministry at the new housing complex in Dunbeg, outside Oban and are currently in discussions with the Episcopal Church to explore the opportunity to establish this Church in partnership with the Episcopal Diocese of Argyll and the Isles. An initial meeting has taken place and it is our intention to develop this partnership, creating an under 40's ministry in the area.

*'Connect Argyll' Online Church* - The Presbytery of Argyll will explore the introduction of an online church. Bringing together those who are already delivering online services within the Presbytery and co ordinating our resources and talents to deliver a range of services and worship opportunities, through a rota arrangement.

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#### *Resources*

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1 X FT MDS Post based in Dunbeg (1/2 funded by Presbytery)

1 X PT MDS Presbytery wide advisor post, which could be added to the Dunbeg MDS post to create a full-time post.

Accommodation in Dunbeg

Travel costs

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#### *Additional Information*

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The Church of Scotland Intergenerational webinars -

[https://www.youtube.com/playlist?list=PLcE1-KuB42WlclQp2\\_6SfXUyNaKJWQFMv](https://www.youtube.com/playlist?list=PLcE1-KuB42WlclQp2_6SfXUyNaKJWQFMv)

# Citation to appear at Presbytery Guidance

At the forthcoming meeting of Presbytery your congregation is being cited to appear in their interest as Presbytery considers the Draft Presbytery Mission Plan that will affect your congregation.

## Who can attend and speak?

Congregations are normally represented by their Presbytery Elder and Minister or Interim Moderator, however, anyone can attend Presbytery.

One member of the congregation can address Presbytery to support or challenge the proposed changes. The time limit for any speech is 5 minutes.

## What is the Process at Presbytery?

The moderator will guide the procedure:

- Parties are called: The moderator will identify the representatives of the congregations.
- The convenor will be asked present the report and speak to what changes are proposed.
- The moderator will ask if any of the congregations wish to speak (5 minutes)
- There is a time for questions
- There is a time for discussion
- The convenor will be invited to reply and close the debate.
- Parties are removed (you stay seated): The moderator will advise the representatives that they cannot participate in the vote.
- The decision is made.

## What if you don't agree with what is proposed?

The congregational representative should come prepared to speak when invited.

If you wish to oppose the plan for your congregation you should come with an alternative proposal in the form of an amendment or counter motion. You should consult the Presbytery Clerk on how to do this and he can help with the wording. **Any amendment or countermotion must be in writing and given to the Presbytery Clerk, preferably before the meeting, but will be accepted on the day of the meeting.**

The Presbytery will hear, debate and vote on the amendment or countermotion.

## What if Presbytery accepts the report and you still don't agree?

The Revised Plan will go to the Presbytery Mission Planning Implementation Group; if agreed it then goes to the Faith Impact Forum and if they agree then a Presbytery will be asked to give final approval to the plan at its next meeting. At that stage, if a congregation still disagrees with the approved Mission Plan they have 14 days to dissent and complain. The Presbytery Clerk will advise on how to do this.